



## Rebecca Grey, Esq.



*Results Beyond Dispute<sup>SM</sup>*

Rebecca's mediation experience includes employment, real estate, landlord-tenant, and personal injury as well as a strong emphasis on insurance coverage, bad faith, and ERISA matters. Prior to becoming a full-time neutral, Rebecca enjoyed a 20-year litigation career handling employment, insurance coverage, bad faith, and ERISA life, health and disability claims. As an attorney and partner at a boutique insurance coverage firm, she handled coverage disputes on behalf of policyholders involving business insurance coverage, subrogation, life, health and disability insurance, ERISA, and bad faith. In 2012, she founded The Grey Law Firm, PC where she continued to specialize in life, health and disability coverage bad faith and ERISA cases. Also starting in 2012, Rebecca was appointed Judge Pro Tem at the San Francisco Superior Court, where she began mediating all types of civil disputes including employment, landlord-tenant, personal injury, and insurance coverage matters. Rebecca's mediation style is direct, down-to-earth, and personal. Her decades of experience representing individual plaintiffs have sharpened her ability to hear and understand their experiences and motivations. Her experience as a trial lawyer enables her to provide parties with a realistic expectation of ongoing litigation and trial. Rebecca's goal is to give litigants the opportunity to exert control over the outcome of their legal disputes to achieve certainty and closure.

### LEGAL CAREER & PRIOR EXPERIENCE

- Neutral, Judicate West (2019-Present)
- Mediator, Grey Resolution (2018 – Present)
- Judge Pro Tem, Discovery Panelist, San Francisco Superior Court (2012-Present)
- Appointed Mediator United States District Court, Northern District of California, Early Neutral Evaluator/Mediator (2019-present)
- Appointed Panelist, The Bar Association of San Francisco (2018-Present)
- Appointed Settlement Panelist, Marin County Superior Court (2018-Present)
- Appointed Day of Court Mediator, Alameda County Superior Court (2019-Present)
- Appointed Mediation Mentor, Contra Costa Superior Court (2019-Present)
- Mediator, Community Boards, San Francisco (2018-Present)
- Faculty, Stanford Law School Trial Skills Program (2010-Present)
- Partner/Principal, The Grey Law Firm, PC handling insurance coverage, bad faith, ERISA life, health, long term care and disability matters (2012-2019)
- Partner, Pillsbury & Levinson, LLP (now Pillsbury & Coleman) handling insurance coverage, business, and individual, specializing in life, health and disability coverage, ERISA (1999-2012 (partner from 2007)
- Attorney, Lawless, Horowitz & Lawless (now Lawless & Lawless) handling all types of employment disputes (1998-1999)
- Legal Research Attorney, San Francisco Superior Court (1996-1998)
- Internships: Employment Law Center (now Legal Aid at Work), employment discrimination public interest organization (1995); Steel, Clarence & Buckley (now Clarence, Dyer & Cohen) Habeas Corpus, criminal defense, employment and personal injury boutique (1995); California Appellate Project, post-conviction capital appeals (1994)
- Staff Investigator, Seattle Public Defender (1991-1993)

### EDUCATION & PROFESSIONAL AFFILIATIONS

- J.D., Stanford Law School (1996)
- B.A., University of California, Santa Cruz (1990)
- Pepperdine Law School, Straus Institute, Mediating the Litigated Case (42 Hours) (2012)
- Northern District of California ENE and Mediation Certification (40 hours) (2019)
- Community Boards, Mediation Training for Community Dispute Resolution (40

hours) (2018)

- San Francisco Trial Lawyers Association, Member (1999-Present); Board Member (2010-2014)
- Consumer Attorneys of California, Member (1999-Present)
- Bay Area Lawyers for Individual Freedom, Member (1996-Present)
- Alameda County Trial Lawyers Association, Member (2018 – Present)
- Contra Costa County Trial Lawyers Association, Member (2018 – Present)
- California Employment Lawyers Association, Member (2018-2019)

## PRACTICE AREAS

All Types of Employment Disputes; ERISA; Insurance Bad Faith including Life Health & Disability, Policy Limits and Excess Verdicts; Landlord/Tenant; Personal Injury

## ACHIEVEMENTS & AWARDS

- California SuperLawyer (2012-2019)
- Let's Talk Confidentiality: California's New Mediation Requirements, CLM (November 2019)
- Lying in Mediation, Plaintiff Magazine (Fall 2019)
- ERISA as Zombie Apocalypse, Plaintiff Magazine (Fall 2016)
- Translating Disability Insurance Issues for the Treating Doctor, Plaintiff Magazine (2013)

## HOBBIES & INTERESTS

In her spare time, Rebecca enjoys being with her daughter and/or dog anywhere on or near the water, camping, podcasts, puzzles, and watching horror films.

## LOCATIONS

Northern California, All of California