



## Michelle A. Reinglass, Esq.



*Results Beyond Dispute<sup>SM</sup>*

Michelle has been a full-time neutral since 2010 after retiring as a trial lawyer for thirty years specializing in employment, civil rights, and business litigation. As a well-known successful statewide attorney, she was passionate about trying cases and earned a reputation for respectful advocacy among her colleagues and opposing counsel. The decades of achievements and awards by many bar groups and publications are a testament to her professionalism, dedication, and standing in the community. Her journey towards serving as a mediator and arbitrator neutral started in 2001, as lawyers sought her out to mediate their cases in addition to serving on court panels. Since then, Michelle has resolved thousands of cases with a strong emphasis on every type of employment dispute, PAGA, class action, and labor code violation in addition to business, injury, and a myriad of cases involving high emotions. Lawyers have frequently commented on her thorough pre-mediation preparation, calm and, demeanor, and easygoing approach while also addressing tough issues and personalities in a non-confrontational manner. She is also known for not giving up and going the extra distance whether it's the day of the mediation or following up for months to achieve a resolution.

### LEGAL CAREER & PRIOR EXPERIENCE

- Full-time Neutral, Judicate West (2010-Present)
- Trial Attorney, Law Offices of Michelle A. Reinglass, Specialized in all areas of Employment, Civil, and Business litigation (1979-2010)
- Part Time Mediator and Arbitrator (2001-2010)
- Instructor, Professional Responsibility, Western State College of Law (1991)

### EDUCATION & PROFESSIONAL AFFILIATIONS

- J.D., Western State University College of Law (1979)
- B.S.L , Western State University (1978)
- Distinguished Fellow, International Academy of Mediators (2013-Present)
- College of Labor & Employment Lawyers, Fellow (2006-Present)
- California Employment Lawyers Association Board Member (1998-2009); Chair (2005-2007)
- American Board of Trial Advocates, Orange County Chapter, Member (1997-Present)
- Orange County Bar Association (1979-Present); Member of Board, Member (1983-94); President (1993)
- Orange County Trial Lawyers Association, Former Board Member, Member (1987-Present)
- Federal Bar Association, Orange County Chapter, Member for over 20 years
- Association of Business Trial Lawyers, Orange County Chapter Member for over 20 years, Former Board Member,
- State Bar of California, Member
- Los Angeles County Bar Association, Member
- Southern California Mediation Association, Member
- Judicial Council's Committee on Access and Fairness, Committee Member
- Federal Court Civil Justice Reform Act Advisory Committee, Committee Member
- Federal Court Magistrate Judge Evaluation Committee, Committee Member and Chair
- California Association of Large Local Bar (CALB) and Chair of Bench Bar Coalition, Past President
- 9th Circuit Judicial Conference, C.D. Cal., Past Lawyer Representative (2 terms) and Chair (1994-1995),
- Michelle was appointed by a U.S. Senate member to serve as Chairperson of the Judicial Advisory Committee for the Federal courts, and appointed by the

Governor of California to serve as Chairperson of the Judicial Advisory Committee for Orange County Superior Court.

## PRACTICE AREAS

All types of Employment matters; Breach of Contract; Business/Contractual; Class Actions; Civil Rights; Housing Discrimination; Personal Injury; Real Estate

## ACHIEVEMENTS & AWARDS

- Michelle has been listed in The Best Lawyers in America®, since 2001, including being named the Best Lawyers® 2025 and 2020 Mediation "Lawyer of the Year", the Best Lawyers® 2021 and 2019 Arbitration "Lawyer of the Year", as well as the Best Lawyers® 2018, 2016, and 2012 Employment Law - Individuals "Lawyer of the Year", in Orange County, California.
- She has been named as one of Southern California's "Super Lawyers", 2004-2024, including top 100 lawyers in Southern California, top 50 Women Lawyers and top 50 from Orange County.
- She was named a WWL Thought Leader – USA – Commercial Mediation, 2023-2024
- She was named a 'Top 5 Business Thought Leader in 2023' by CIO Times
- Ms. Reinglass was named by Los Angeles Magazine as one of California's "Super Lawyers", 2013-2015, in the field of Alternative Dispute Resolution.
- She was recognized by The Daily Journal as one of the "Top 100 Most Influential Lawyers in California" in 2001, one of the "Top Female Litigators" in 2002-2005 and 2009, one of the "Top Labor and Employment Lawyers", 2009-2010, as well as one of California's Top 50 Neutrals, 2012-2013.
- Michelle has received many honors and recognitions including admission to ABOTA. In 2013, she was inducted as a Distinguished Fellow of the International Academy of Mediators, and in 2006, as a Fellow of the College of Labor and Employment Lawyers.
- She received the "Women of Achievement" Award from the American Association of University Women in 2005
- She was named "Employment Trial Lawyer of the Year" by the Orange County Trial Lawyers Association in 2004, "Lawyer of the Year" by the Orange County Women Lawyers Association in 1996, and "Business Trial Lawyer of the Year" by the Orange County Trial Lawyers Association in 1995.
- She received the Anti-Defamation League "ADL" Jurisprudence Award, 1997
- She was inducted into the Western State University College of Law, Hall of Fame in 1993.

## HOBBIES & INTERESTS

Ms. Reinglass enjoys running, hiking, weightlifting, skiing, theater, reading, traveling and watching movies in her spare time.

## LOCATIONS

Orange County, All of California