



## Michael D. Young, Esq.



*Results Beyond Dispute<sup>SM</sup>*

Michael D. Young, Esq. was at the forefront of the mediation movement, beginning his mediation training in 1989 and developing a mediation practice that complemented his trial and litigation practice. After more than 25 years as an employment, intellectual property, and business litigator and trial attorney with a national law firm, Mike left his litigation practice in 2011 to join Judicate West full-time helping parties resolve disputes through mediation. Mike never stopped learning or sharing, immersing himself in the mediation profession, taking and teaching mediation courses around the world, serving as the President of the International Academy of Mediators, and teaching ADR courses as an adjunct professor at USC Law for almost a decade and at Pepperdine's world-renowned Straus Institute for Dispute Resolution. Since joining Judicate West, Mike has mediated and resolved thousands of cases in all areas of the law, but with a particular focus on employment, intellectual property, environmental and business disputes. Mike continually seeks to create mediation processes that better and more efficiently meet the needs of lawyers and their clients alike, and has earned a reputation for his creative and "out of the box" techniques. He is known to settle contentious and complex disputes in innovative ways that the parties themselves had not previously considered. He prides himself on tirelessly following up and developing solutions tailored to each case. Mike is a believer in paying it forward through his teaching, public speaking and writing, and his more personal mentoring of new mediators. Attorney's have praised Mike's creativity and doggedness. Said one attorney following a difficult employment mediation: "Your ideas were very creative, and your no-nonsense approach was exactly right for this case. I've been in over 200 mediations from all perspectives, but the job you did this week really stands out." Commented another: "Mike was very effective in building credibility with both plaintiffs and the defense in an emotionally charged case involving several plaintiffs. He was able to get to the heart of the issues and put the parties on a path to resolution while giving everyone an opportunity to be heard. His tireless follow up and accessibility was crucial to the resolution of the case." Said a third: "I have used mediators for over three decades, and Mike came up with approaches, ideas, and solutions that were new to me. That mediation was a success because Mike Young refused to let it fail."

### LEGAL CAREER & PRIOR EXPERIENCE

- Neutral, Judicate West (2011-Present)
- Civil Litigation Trial Attorney in California since 1985, with emphasis in employment, intellectual property, business, commercial, environmental, and other civil disputes (Alston & Bird; Weston Benshoof, Rochefort, Rubalcava & MacCuish; Los Angeles, CA)
- Mediator since 1989 and Chair, Neutral Services Department of Weston, Benshoof
- Adjunct Professor, USC Law School, Negotiation and ADR Processes for nearly a decade

### EDUCATION & PROFESSIONAL AFFILIATIONS

- J.D. University of Southern California Law School (1985)
- B.A., University of California, Santa Barbara (1981)
- Strauss Institute For Dispute Resolution, Pepperdine University School of Law, Mediation and Negotiation Training (1995-96)
- Dispute Resolution Services, L.A. County Bar Assn., Mediation Training (1989, 1991, 1994)
- Negotiation Strategy Institute, Negotiation Training (1996)
- International Academy of Mediators, Continuing Education, Annually
- International Academy of Mediators, Distinguished Fellow
- California State Bar ADR Committee (2006-2010)
- ABA Intellectual Property Law Section, Trade Secrets Subcommittee, Former Co-

## PRACTICE AREAS

## ACHIEVEMENTS & AWARDS

## LOCATIONS

Chair

- Former Chair, ABA Intellectual Property Law Section, Mediation Sub-Committee
- USC Law School Annual Fund Executive Committee (1985-Present)

All Types of Employment Related Matters; Antitrust; Complex Business/Commercial; Environmental; Intellectual Property; Real Property

- Mr. Young has been named "Super Lawyer" for ADR, Employment, and Intellectual Property every year since 2004.
- Additionally, he has written numerous articles on ADR for Dispute Resolution Magazine, California Lawyer, LA Daily Journal, The Advocate, California Law Business, Alternatives, and many more.
- Mr. Young was an adjunct professor of law in Negotiation and ADR processes at the USC Law School for nearly a decade.

Los Angeles, Nationwide