



Michael A. Strauss, Esq.



Alternative Dispute Resolution
Results Beyond DisputeSM

Michael has more than 18 years of experience in employment law, representing individuals and companies in PAGA cases, wage-and-hour class actions, and matters involving harassment, discrimination, retaliation and wrongful termination in state and federal courts. Michael began his career in a general litigation firm, where he represented companies in employment and business cases, and went on to found his own law firm that focused 100 percent on employment litigation. Michael has successfully brokered numerous eight-figure settlements, represented parties in hundreds of arbitrations, argued in state and federal courts of appeal, and received plaintiff and defense verdicts. During his legal career, Michael earned a reputation with opposing counsel and mediators for his fair and respectful negotiation style. In 2022, Michael became a settlement officer with the Los Angeles County Superior Court’s Resolve Law Virtual MSC program and now also serves on the court’s Mediation Volunteer Panel and the U.S. District Court, Central District of California’s Mediation Panel. In 2023, Michael turned his attention to being a full-time mediator. In this short time, he has mediated over 120 cases. Attorneys who have worked with him attribute his success to his preparation, patience, and persistence. One attorney stated, “My client and I were impressed by how much Mike prepared for the mediation. He has an excellent knowledge of PAGA and we truly enjoyed his easygoing demeanor.”

LEGAL CAREER & PRIOR EXPERIENCE

- Full-time Neutral, Judicate West (2025-Present)
- Mediator and Arbitrator, Michael Strauss Mediation and Arbitration (2023)
- Founder, Strauss & Strauss, APC; Employment Litigation (2016-2024)
- Attorney, Strauss Law Group, APC; General and Employment Litigation (2006-2010)

EDUCATION & PROFESSIONAL AFFILIATIONS

- J.D., Wake Forest University School of Law (2006)
- B.A., University of California, Berkeley (2001)
- Certificate in Dispute Resolution, Straus Institute at Pepperdine School of Law (2022-2023)
- Los Angeles Superior Court Resolve Law Settlement Officer (2022-2024)
- Los Angeles Superior Court Mediation Volunteer Panel Mediator(2024-Present)
- USDC, Central District of CA, Panel Mediator (2023-Present)
- Ventura County Bar Association; Board of Directors (2008-2010), Member (2006-Present)
- Association of Business Trial Lawyers Member (2023-Present)
- Los Angeles County Bar Association Member (2023-Present)
- Southern California Mediation Association Member (2023-Present)
- California Employment Lawyers Association Member (2014-2023)

PRACTICE AREAS

All types of employment disputes including class actions, PAGA, wage-and-hour, FEHA, Trade Secrets, Wrongful Termination, Defamation, and Privacy

ACHIEVEMENTS & AWARDS

- Represented the plaintiff before the U.S. Supreme Court to expand the reach of California wage-and-hour law to offshore oil platforms (2019)
- Authored numerous articles in legal publications including: PAGA reforms will change the ADR landscape, Daily Journal (2024); 3 Employer strategies to streamline mass arbitrations, Law360 (2023); Tips for mediating your next wage and hour case, Daily Journal (2023)
- Super Lawyers Magazine Top-Rated Employment Litigation Attorney (2020-2021,2023-2025)
- Super Lawyers Magazine Rising Star, Employment Litigation (2011-2019)
- Received commendation from the city of Lancaster, CA for his achievement in

**HOBBIES &
INTERESTS**

resolving a wage-and-hour class action (2014)

Michael can speak (and mediate!) in Spanish. He is an avid mountain biker and coached an interscholastic mountain biking race team. He also coaches youth soccer at the club level.

LOCATIONS

Los Angeles, All of California