



# Kim Deck, Esq.



Results Beyond Dispute<sup>SM</sup>

Kim Deck was at the forefront of the mediation movement starting as a full-time mediator and fact-finder in 1989. Having shadowed employment mediators and studied resolution techniques early in her career, she developed a passion for resolving specifically employment cases. Since then, she has mediated almost every type of employment dispute including single plaintiff, PAGA, and class action. In addition to often being selected in emotionally charged matters, her experience also includes breach of contract disputes in the entertainment industry. Kim has successfully settled the vast majority of more than 4,000 plus cases and receives high praise from both plaintiff and defense counsel for being open-minded, objective, responsive, and tenacious in facilitating settlements. Litigants often comment on her personal concern for their client's interests and feelings, her persistence in following up with the parties, and her creative solutions in dealing with the issues. One client commented, "Kim is a no-nonsense mediator who has settled every case my firm has brought to her. She is masterful, consistently demonstrating the right combination of legal knowledge, aggression, empathy, and honest communication to achieve amazing results." Another client commented, "I am always impressed with Kim's ability to fashion a creative solution."

## LEGAL CAREER & PRIOR EXPERIENCE

- Neutral, Judicate West (2007-Present)
- Full-Time Mediator, 1998-Present
- Associate General Counsel and Manager, Employment Dispute Resolution Group, JAMS, 1991-1998

## EDUCATION & PROFESSIONAL AFFILIATIONS

- J.D. Whittier College School of Law (1991)
- B.A. St. Mary's College, Business Administration & International Relations (1984)
- Society of Professionals in Dispute Resolution, Member (1991-Present)
- California State Bar Association, Member
- California Employment Lawyers Association (CELA), Member
- Los Angeles County Bar Employment Group, Member
- Southern California Mediation Society, Member (1995-Present)
- Disability Rights Legal Center, Board Member
- Association of Media and Entertainment Counsel, Board Member
- Straus Institute for Dispute Resolution, Pepperdine University School of Law

## PRACTICE AREAS

All Types of Employment Related Matters  
; Business/Contractual; Entertainment; Personal Injury

## ACHIEVEMENTS & AWARDS

- Ms. Deck has been named by the Daily Journal as a Top Neutral in the State of California (2007).
- Harvard Negotiation Project-master series for negotiations and managing difficult conversations.
- Co-Chair of the Dispute Resolution Section for the Association of Media & Entertainment Counsel (AMEC).
- Peace Maker of the Year Award by AMEC (2013).

## HOBBIES & INTERESTS

In her spare time, Kim enjoys spending time with her husband and their two children as well as skiing, hiking traveling, and is fluent in Italian.

## LOCATIONS

Los Angeles, All of California