



Kelly A. Knight, Esq.



Results Beyond DisputeSM

Kelly A. Knight has in-depth experience in matters involving employment law, including wrongful termination, discrimination, harassment, wage-and-hour, class actions, and Private Attorney General Act (PAGA) claims; all types of personal injury; professional malpractice; and business/contractual matters. He started his litigation career in a high-profile law firm representing both plaintiffs and defendants in complex business and employment matters. Kelly also gained valuable insights as a claims professional for a national carrier. While in private practice, he successfully resolved a high-profile, complex dispute after he was sought out by community leaders to mediate based on his proven people skills and legal acumen. This kindled his passion for mediation, and he went on to join the L.A. Superior Court PI CRASH program and U.S. District court mediation panel and began privately mediating matters, gaining invaluable experience and continuing to fuel his growing enthusiasm for resolving disputes as a neutral. With an expanding record for success and a growing reputation, Kelly decided to make the transition to a full-time mediator. Heralded for his quick study habits and calm demeanor, Kelly has a knack for mastering cutting-edge legal issues and utilizing a multitude of strategies and approaches to help bring closure for all parties. One attorney commented, "I've never seen a mediator as well-prepared as Kelly. He conducted a pre-mediation call and knew the facts (and the law) like the back of his hand. He arrived at the mediation with a multi-page outline, which included his own research, and that included both sides' strengths, weaknesses, and pressure points. Kelly effectively used those pressure points on both sides all day long and was aggressive and tenacious."

LEGAL CAREER & PRIOR EXPERIENCE

- Full-time Mediator, Judicate West (2018-Present)
- MSC Settlement Officer, L.A. County Superior Court CRASH Settlement Program (2017-2018)
- Panel Mediator, U.S. District Court, Central District of California (2018-2019)
- Sole Practitioner, Law Offices of Kelly A. Knight, practicing employment, personal injury, medical malpractice, business litigation, class action, and more (2009-2014; 2016-2018)
- Shareholder/Partner, The deRubertis Law Firm, APC, practicing complex employment, personal injury, class action, and more (2014-2016)
- Litigation Associate, Miller Barondess, LLP, practicing complex business litigation (2006-2009)
- Claims Professional, Liberty Mutual (2002-2003)

EDUCATION & PROFESSIONAL AFFILIATIONS

- J.D., University of Southern California (2006)
- B.A., University of California, Berkeley (1998-2002)
- Pepperdine's Straus Institute for Dispute Resolution, Mediating the Litigated Case (2018)
- Southern California Mediation Association, Member
- Los Angeles County Bar Association, Labor & Employment Section, Member (Current)
- Korean American Bar Association of Southern California, Member (2004-Current), Board of Governors (2006-2014)
- Japanese American Bar Association, Member
- International Academy of Mediators, Distinguished Fellow

PRACTICE AREAS

All Types of Employment Related Matters; Business/Contractual; Personal Injury; Professional Negligence; Real Property

**ACHIEVEMENTS &
AWARDS**

- Frequent author and speaker for various legal publications and organizations

**HOBBIES &
INTERESTS**

Kelly is a fan of NBA basketball, jazz music, and strategy board gaming.

LOCATIONS

Los Angeles