



## Johanna Bracy, Esq.



*Results Beyond Dispute<sup>SM</sup>*

Johanna Bracy is an experienced mediator with expertise in reaching agreement under legally or emotionally challenging circumstances. For over 18 years before becoming a mediator, she served as a lawyer, policy advocate and labor-management executive at some of the country's most respected organizations. Johanna has worked on both sides of many issues, as a corporate attorney representing regulated industries, as a public interest lawyer, and as a management-side labor relations executive. As an expert in the negotiation and decision-making process, she has seen how communication breakdowns and entrenched positions can thwart common-sense agreements if unchecked. The throughline in her work has been bringing people together to find resolution on the issues that matter most. She has successfully helped to settle hundreds of disputes and has particular expertise in real estate, business and employment disputes. In addition to private mediations, Johanna enjoys putting her dispute resolution skills to use by settling cases to free up court dockets, and also works with nonprofits, schools and parents to resolve conflicts in education, families and the arts. Attorneys and their clients appreciate working with Johanna for her tenacity, empathy, humor, creative problem-solving and commitment to resolution.

### LEGAL CAREER & PRIOR EXPERIENCE

- Full-time Neutral, Judicate West (2024-Present)
- Mediator, Bracy Mediation (2020-Present)
- Vice President, CPMCA and ACSMA (construction contractors associations) (2017-2019)
- Attorney and Policy Advocate, Natural Resources Defense Council (2010-2016)
- Associate, Davis Polk & Wardwell (2008-2009)
- Legislative Aide, Sierra Club (2004-2005)
- Legislative Aide, California State Legislature (2002-2004)

### EDUCATION & PROFESSIONAL AFFILIATIONS

- J.D., Harvard Law School (2008)
- B.A., Stanford University (2002)
- Mediation Training, Straus Institute for Dispute Resolution - Pepperdine Law (2020)
- Pro Bono Mediator, Equal Employment Opportunity Commission (2023-Present)
- Illinois Courts, Mediation Panelist (2021-Present)
- Mediation Center of the Pacific, Mediator (2021-Present)
- Superior Court of California, Mediation Panelist (2022-Present)
- American Bar Association – Dispute Resolution Section, Member
- California Lawyers Association – Employment Law Section, Member
- National Bar Association – Dispute Resolution Section – Board Member

### PRACTICE AREAS

All types of Employment Disputes; Business/Contractual; Environmental Law; Personal Injury; Real Estate

### ACHIEVEMENTS & AWARDS

- "Pathways to ADR," National Bar Association and Garden State Bar Association, Speaker (2024)
- "Interviewing," Loyola Law School, Speaker (2023)
- Advanced Mediation and Advocacy Skills Institute, American Bar Association, Facilitator/Faculty (2023)
- Mediation Conference, American Bar Association, Speaker (2022)
- Advanced Mediation and Advocacy Skills Institute, American Bar Association - Facilitator/Faculty (2021)
- Mediation Conference, American Bar Association, Speaker (2021)

**HOBBIES &  
INTERESTS**

Johanna enjoys live music, hiking, creative writing, travel and languages. She is conversational in Spanish and Portuguese.

---

**LOCATIONS**

Los Angeles, All of California