



David L. Perrault, Esq.



Results Beyond DisputeSM

David has been a lawyer for 45 years, serving as a part-time mediator since 2010 and full-time since 2015. He has over 38 years of experience as a trial lawyer in both state and federal courts in a broad spectrum of employment cases including class action, medical negligence, construction defect, and personal injury cases. While in active practice, he litigated through a lens of resolution and participated in hundreds of mediations and arbitrations, and counseled his clients in conflict avoidance. He is a respected lawyer among his peers and opposing counsel with a reputation for being passionate, intelligent, and fair. An attorney on an employment/discrimination mediation said, "I would like to add that Mr. Perrault was the consummate professional, while at the same time very approachable by, both, my extremely emotional client; and myself. His experience and expertise in the subject matter were invaluable in bringing this claim to an amicable resolution."

LEGAL CAREER & PRIOR EXPERIENCE

- Full-time Neutral, Judicate West (2016-Present)
- Part-Time Mediator and Arbitrator (2010-2015)
- Of Counsel, Hardy Erich Brown & Wilson (2015-2016)
- Sacramento Philharmonic & Opera, Pro Bono employment law advice (2009-present)
- U.S. Federal Court, Eastern District VDRP volunteer (1999 to present)
- Sacramento County Superior Court Settlement Conference Pro Bono program (1998 to present)
- Trial Attorney, Hardy Erich Brown & Wilson (1975-2014)
- VDRP Neutral, U.S. Eastern District Federal Court (1998-present)
- Pro Temp Settlement Conference Judge, Sacramento County Superior Court (1995-present)

EDUCATION & PROFESSIONAL AFFILIATIONS

- J.D. University of the Pacific, McGeorge School of Law (1975)
- M.A., Educational Psychology, California State University, Northridge (1969)
- B.A., California State University, Sacramento (1966)
- American Board of Trial Advocates, ABOTA (1995-present)
- California Bar Association, Labor & Employment Sections (1975-present)
- Sacramento County Bar Association (1975-present)
- Sacramento County ADR Section (2016-present)

PRACTICE AREAS

All Types of Employment Related Matters; Personal Injury; Civil Rights

ACHIEVEMENTS & AWARDS

- AV/Preeminent rating for 20 years with Martindale Hubbell
- Alternative Dispute Resolution, Northern California Super Lawyers (2020)
- Best Lawyers, Northern California (2015-Present)
- Super Lawyer, California Employment & Labor (2000-2020)
- Best Lawyers In America, Employment Law, Management and Litigation (2018-2020)
- Served on the Board of the Sacramento area for The American Cancer Society for 17 years
- Sacramento Magazine recognized as among the area's Top Lawyers in the specialty of employment law (2004-Present)
- Sacramento Magazine recognized as among the area's Top Lawyers in Alternative Dispute Resolution and Mediation (2016-Present)
- Presenter at the ABOTA Masters in Trial Program (2002)

**HOBBIES &
INTERESTS**

In his spare time, David enjoys gardening (roses, especially), holiday and vacation time in the High Sierra, skiing, backpacking, golfing, and rooting for the SF Giants.

LOCATIONS

Northern California