



Alan R. Berkowitz, Esq.



Results Beyond DisputeSM

After 40 years as a leading domestic and international labor and employment litigator and part-time mediator, Alan Berkowitz followed his passion to become a full-time Mediator. As a practicing labor and employment lawyer he tried over 50 cases in State and Federal courts and administrative agencies both on behalf of Defendants and Plaintiffs. As a mediator for the past 25 years, Mr. Berkowitz has successfully resolved hundreds of cases involving all types of employment matters including discrimination, wrongful termination, sexual harassment, wage & hour class-actions (many of which were "seven to eight-figure" settlements), PAGA and whistleblower cases. Alan is highly regarded by attorneys who have mediated cases with him. A Plaintiff's attorney described Alan as an "intense and empathetic listener." Another attorney states, "Alan brings a wealth of experience and expertise to any employment case, which makes him a more effective mediator than most in these types of matters... I have been impressed with his closing skills and mediation style, which is direct but not over the top." An attorney who specializes in class action disputes said "Alan's got great business sense... he's done a lot of work on the defense side and can talk the talk... He's definitely on our list of top mediators."

LEGAL CAREER & PRIOR EXPERIENCE

- Neutral, Judicate West (2010-Present)
- Mediator, U.S. District Court, Northern District of California (since 1998)
- Early Settlement Panelist, San Francisco Superior Court (since 1995)
- Partner, Bingham McCutchen (2000-2010), specializing in employment and labor law; Mediator
- Partner and Managing Partner, Schachter Kristoff Orenstein & Berkowitz, specializing in Labor & Employment (1982-2000)
- Regional Attorney, National Labor Relations Board, Region 32, Oakland, CA (1976-1982)
- Supervisory Attorney & Trial Specialist, National Labor Relations Board, San Francisco, CA (1969-1976)
- Attorney, Office of the General Counsel, Division of Advice, National Labor Relations Board (1967-1969)

EDUCATION & PROFESSIONAL AFFILIATIONS

- JD - Washington College of Law (1967)
- BA - Drake University (1964)
- Association of Attorney-Mediators, Charter Member, Mediation Training program, N. Cal. Chapter
- ABA International Labor and Employment Law Committee (since 2005)
- ABA Committee on the Development of the Law Under the National Labor Relations Act (since 1985)
- Labor & Employment Section, Bar Association of San Francisco, Chair (2007-2009)
- Executive Committee, Labor and Employment Section, State Bar of California (1987-1990)
- Private Sector Labor Relations Committee, Labor and Employment Section, State Bar of California, Chair (1985-1986)
- Program Committee, Labor and Employment Section, State Bar of California, Chair (1983-1984)

PRACTICE AREAS

American with Disabilities Act (ADA); Business Breach of Contract; Class-Actions; Employment Discrimination; Independent Contractor Issues; PAGA claims; Sexual Harassment; Wage & Hour ; Whistle Blower Complaints; Wrongful Termination

ACHIEVEMENTS & AWARDS

- Alternative Dispute Resolution, Northern California Super Lawyers (2020)
- Fellow, College of Labor & Employment Lawyers (2006-Present)
- Best Lawyers in America, Leading Lawyer in Labor and Employment (2003-2015)
- Super Lawyers, Labor and Employment (2004-2015)
- Top Lawyers of Northern California (2011 -2015)
- • America's Most Honored Professionals (2014 -2015)
- International Who's Who of Management, Labor & Employment Lawyers (2010)
- Chambers USA, Leading Lawyer in Labor and Employment (2006-2008)
- Program Director, Mediation Center, Bangalore, India. Helped establish one of India's 1st court mediation programs (2007)

HOBBIES & INTERESTS

International travel, motorcycle riding and touring, fly fishing, backpacking and camping, stained glass art, theatre and ballet

LOCATIONS

Northern California, All of California