



1851 East First Street  
Suite 1600  
Santa Ana, CA 92705  
Phone: (714) 834-1340  
Fax: (714) 834-1344

## *Results Beyond Dispute*

[www.JudicateWest.com](http://www.JudicateWest.com)

We are excited to share an initiative we believe will make a significant impact on fostering diversity and inclusion within the legal profession. In the Alternative Dispute Resolution (ADR) community, there is an overall need to represent and reflect the people we serve. As a leading firm in this space, we want to positively impact this gap.

We are thrilled to announce the establishment of Judicate West's Annual Scholarship Program. This award was created with a vision to foster a more inclusive legal community of ADR practitioners. Our scholarship aims to provide financial support to diverse professionals who have demonstrated a passion for litigation, a strong interest in developing a career as an ADR practitioner, and a consistent commitment to excellence.

The scholarship covers registration to the internationally top-ranked Mediation Training Program at the Straus Institute at Pepperdine University in Malibu and lodging and meals for the duration of the five-day course. Recipients will receive world-class instruction and gain access to invaluable mentorship and networking opportunities within our organization.

To be eligible for the scholarship, applicants must meet the following criteria:

1. Be an active member of a bar association from an underrepresented community, which includes but is not limited to, individuals from minority racial and ethnic backgrounds, LGBTQ+ individuals, individuals with disabilities, and others who have faced unique challenges in their pursuit of higher education.
2. Is a civil litigator who has trial and/or arbitration experience and has participated in mediations.
3. Is passionate about becoming an ADR practitioner at some point in their legal careers.
4. Will submit a personal statement of up to 1,000 words that showcases their motivation for pursuing this scholarship, overview of their career goals, and how this scholarship will help them make a positive impact on society.
5. Will submit a letter of recommendation from an officer or board member in the bar group in which they serve.

A selection committee, comprised of accomplished ADR professionals from various backgrounds, will meticulously review applications and select the winning candidate. Applicants are required to submit their resume reflecting the experience mentioned above along with their personal statement, and letter of recommendation. Applications should be emailed to [scholarship@judicatewest.com](mailto:scholarship@judicatewest.com) before the deadline of December 31, 2024.

Should you have any questions or require additional information, feel free to reach out to me anytime at 800-488-8805. Together, let us build a more diverse, equitable, and inclusive future for all.

Sincerely,

Rosemarie Drohan  
[rosemarie@judicatewest.com](mailto:rosemarie@judicatewest.com)