



Results Beyond DisputeSM

NEUTRAL DEMOGRAPHIC DATA

As required by California Code of Civil Procedure § 1281.96, Judicate West has collected certain demographic data for all Judicate West arbitrators. All neutrals on Judicate West's panel, including neutrals who do not serve as arbitrators, were invited to participate in a demographic survey. The information collected from that survey is provided here in the aggregate.

Race/Ethnic Group

American Indian or Alaska Native	0.8%
Asian	0.8%
Black or African American	2.5%
Hispanic or Latino	3.3%
Pacific Islander or Native Hawaiian	0.0%
White or Caucasian (Non-Hispanic)	75.0%
Other	1.7%
Decline to State	17.5%

Disability

Yes	3.3%
No	78.3%
Decline to State	18.3%

Veteran

Yes	9.2%
No	73.3%
Decline to State	17.5%

Gender Identity

Female	20.0%
Male	62.5%
Decline to State	17.5%

Sexual Orientation

Bisexual	3.3%
Gay or Lesbian	0.8%
Heterosexual	78.3%
Decline to State	17.5%