



Results Beyond DisputeSM

NEUTRAL DEMOGRAPHIC DATA

As required by California Code of Civil Procedure § 1281.96(a)(12), Judicate West collects certain demographic data for all Judicate West arbitrators. All neutrals on Judicate West's roster, including neutrals who do not serve as arbitrators, are invited to self-report this information. The information collected is provided here in the aggregate.

Race/Ethnic Group

American Indian or Alaska Native	0.8%
Asian	0.8%
Black or African American	1.6%
Hispanic or Latino	3.2%
Pacific Islander or Native Hawaiian	0.8%
White or Caucasian (Non-Hispanic)	75.8%
Other	0.8%
Decline to State	18.5%

Disability

Yes	3.2%
No	78.2%
Decline to State	18.5%

Veteran

Yes	8.9%
No	73.4%
Decline to State	17.7%

Gender Identity

Female	19.4%
Male	62.1%
Decline to State	18.5%

Sexual Orientation

Bisexual	2.4%
Gay or Lesbian	0.8%
Heterosexual	78.2%
Decline to State	18.5%