



## Janet Rubin Fields, Esq.



*Results Beyond Dispute™*

Since 1999, Janet has mediated and resolved over 6,000 cases. Over the years her practice has evolved to specialize in highly sensitive cases, particularly those involving sexual assault, molestation, and abuse. Her view is that every dispute is different and while the law and the facts may be similar, it's the parties who make each mediation unique. She thoroughly prepares for each case and her enthusiasm and optimism to achieve a resolution are apparent. She is known for her unwavering commitment as she will follow up with the parties for as long as it takes, whether it is weeks, months, or even years later, constantly offering new and creative solutions in order to obtain a settlement. One attorney commented, "Janet recognizes that disputes are about people, and she gets the human element." Another said, "I select Janet on cases that have many different and difficult dynamics. The issues are usually complex with multiple layers of insurance, and many different personalities, and knowing that these cases are hard to settle in one session, I need a mediator who will stick with it. Janet has a proven track record and gets it done!"

### LEGAL CAREER & PRIOR EXPERIENCE

- Neutral, Judicate West (2004-Present)
- Full time Neutral (1999-Present)
- Arbitrator (1999-2008)
- Partner, Fields & Fields, specializing professional liability plaintiff and defense (1993-1999)
- Trial Attorney, specializing plaintiff's personal injury, commercial litigation, professional liability and real estate (1989-1993)

### EDUCATION & PROFESSIONAL AFFILIATIONS

- J.D., Empire College of Law, Santa Rosa (1984)
- B.A., Sonoma State University (1978)
- Pepperdine University, School of Law, Straus Institute for Dispute Resolution, "Masters in Mediation"
- International Academy of Mediators, Fellow and Board of Governors
- Los Angeles County Bar Association, Member

### PRACTICE AREAS

Catastrophic Personal Injury/Wrongful Death; Employment; Insurance Coverage; Professional Liability; Real Estate; Sexual Assault/Abuse - specializing in highly sensitive molestation and abuse cases

### ACHIEVEMENTS & AWARDS

- Speaker, "Resolving Cases Virtually: Plaintiff & Defense Perspectives," Webinar (November 2020)
- Recognized each year by Los Angeles Magazine as one of California's "Super Lawyers", in the field of Alternative Dispute Resolution since 2002.
- Selected by the Daily Journal as one of the "Top Neutrals in California" consecutively from 2007-2015.
- Named one of the "Best Lawyers in America" in ADR, as featured in LA Times.
- Has spoken on plaintiffs and defense panels for various of Bar Associations, Author of Sophisticated Mediation Topics
- She was also the California Co-Chair for the Harvard Negotiation Insight Initiative Project at Harvard Law School.
- In addition to her many achievements, she was a Leader of "Heartfelt Conversations," author of sophisticated mediation topics including Hidden Agendas, Master mediator Magic and Mediating with Challenging Personalities.
- Finding the Balance is a program intended to highlight and discuss some of the challenges that working professionals face when trying to find a balance between their professional and personal lives.

**HOBBIES &  
INTERESTS**

Ms. Rubin Fields relishes family and friend time, enjoys golf, snow skiing, cooking, wine, traveling, and collects salt and pepper shakers.

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**LOCATIONS**

Los Angeles, All of California